

The Odisha Gazette

EXTRAORDINARY
PUBLISHED BY AUTHORITY

No. 1415, CUTTACK, MONDAY, SEPTEMBER 6, 2021/ BHADRA 15, 1943

HOUSING & URBAN DEVELOPMENT DEPARTMENT

NOTIFICATION

The 13th August, 2021

No.14368—HUD-SANT-SCH-0055/2020/HUD.—Whereas,"Garima" —Scheme for Safety and Dignity of the Core Sanitation Workers has been notified by the State Government on 8th September, 2020 which *inter alia* provides for "Risk and Hardship Allowance" [paragraph 5.7] for the "Core Sanitation Workers" as part of remuneration in recognition of the risky, hazardous and arduous nature of work assigned to them;

And, whereas, in order to examine the issues and recommend appropriate "Risk and Hardship Allowance", a Committee under the chairmanship of the Principal Secretary to Govt., H&UD Dept. was constituted vide Notification No. 3940 Dated the 18th February,2021;

And, whereas, the Committee evaluated the nature of various sanitation operations in terms of "hazards" and "risks" involved and found that delivery of some of the services carry relatively higher risk and hardship than others in the Categories of services identified as highly risky ones including: (1) Desludging of onsite sanitation systems (2) Maintenance of sewer network; (3) Cleaning of Inspection Chamber and (4) Cleaning and maintenance of Septic tank;

And, whereas, the Core Sanitation Workers, performing above types of works have been categorized as "Highly Skilled" Grade-I, in the Notification No. 5605 Dated the 5th July,2021 issued by the L&ESI Dept;

And, whereas, the said Committee has recommended for sanction of a *pro rata* allowance of 15% (Fifteen per cent) of the wages (inclusive of VDA) as "Risk & Hardship allowance" in favour of the Core Sanitation Workers referred to above to be paid in DBT

mode in addition to the wages but along with the wages for the day(s) of work which involve aforesaid types of assignments;

Now, therefore, Government have been pleased to allow an allowance of 15% (Fifteen per cent) of the wages (inclusive of VDA) as "Risk & Hardship allowance" to be paid to the Core Sanitation Workers of Grade-I category as notified above, over and above the entitled daily wages as remuneration by the Employer in recognition of the hazardous and arduous nature of work for the day(s) of work which involve such assignments.

This benefit shall be effective from the date of the issue of this notification.

ORDER

Ordered that this Notification be published in the Extraordinary Issue of *Odisha Gazette* for information of all concerned. Ordered also that copies of the Notification be forwarded to all Departments of Government! all Collectors/ Engineer-in-Chief, PHEO / Engineer-in-Chief, OWSSB / Managing Director, WATCO/ Commissioners of the Municipal Corporations / Executive Officers of the Municipalities and NACs.

By Order of the Governor

G.MATHI VATHANAN

Principal Secretary to Government