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HOUSING & URBAN DEVELOPMENT DEPARTMENT

NOTIFICATION

The 7th May, 2022

No.8223-HUD-SANT-POLICY-0004-2021/HUD.— Whereas, Core Sanitation Workers involved in (i) desludging of onsite sanitation systems (ii) maintenance of sewerage network (iii) cleaning of inspection chambers (iv) septic tank cleaning and maintenance and notified as “Core Sanitation Workers Grade-I” under the Highly Skilled Category” in the Extraordinary Issue No. 1033 of the *Odisha Gazette* dated the 6th July, 2021 bearing **S.R.O. No. 203/2021** by the Labour & ESI Department ; and

Whereas, the “Core Sanitation Workers Grade-I” are regularly facing threats to their health and life because of prolonged exposure to toxic materials and hazardous residues; and

Whereas, in spite of several welfare programmes for the disadvantaged sections of the society, the benefits have not yet reached this category of the population and they are still cut off from the mainstream of development ; and

Whereas, the State Government have introduced a dedicated scheme titled “Garima” for ensuring socio-economic security, safety and dignity of the Core Sanitation Workers; and

Whereas, Paragraph 5.11 of the scheme mandates that since the services rendered by the Core Sanitation Workers are hazardous and arduous in nature and it is not desirable to work for eight hours exposing to toxic gases in harmful, unsafe and accident prone conditions; and

Whereas, with the inclusion of Core Sanitation Workers in the existing employment at Sl. No. 43 i.e. "Local Authority" in Part-I of the Schedule to the Minimum Wages Act, 1948 as per the Labour & ESI Department Notification published in the Extraordinary Issue No. 1033 Dated the 6th July, 2021 of the *Odisha Gazette*, eight hours of work excluding half-an-hour of rest has been prescribed in Explanation-(7) of Labour & ESI Department Notification No.4204, Dated the 28th April, 2007 for the employees employed in Local Authority, constitute a normal working day for an adult Core Sanitation Worker; and

Whereas, reduction in the normal working hour is intended to invigorate the workers to work with energy without compromising their long term health and safety ;

Now, therefore, as mandated under Paragraph 5.11 of the scheme "Garima", Government have been pleased to decide that an adult Core Sanitation Worker Grade-I shall work for 6 (six) hours per day excluding half-an-hour of rest and shall be entitled to full wages notified under the Minimum Wages Act, 1948 despite reduced per day working hour.

The schedule of revised working hours for the Core Sanitation Workers shall come into force with effect from the date of publication of the Notification in the *Odisha Gazette*.

This Notification will have overriding effect on the L&ESI Department Notification No.4204, Dated the 28th April, 2007 so far as normal per day working hour is concerned

By order of the Governor
G. MATHI VATHANAN
Principal Secretary to Government