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HOUSING & URBAN DEVELOPMENT DEPARTMENT

NOTIFICATION

The 29th April, 2022

No.7449-HUD-SANT-SCH-0055-2020/HUD.— Whereas, the State Government have introduced a dedicated scheme titled “Garima” for the safety and dignity of the Core Sanitation Workers; and

Whereas, the Core Sanitation Workers often suffer partial or permanent or temporary disablement and / or sickness because of their prolonged exposure to toxic materials and harmful waste while working in hazardous conditions during employment; and

Whereas, the Core Sanitation Workers have been included under Part-I of the Schedule of Employment under the Minimum Wages Act, 1948 and notified in the Extraordinary issue of the *Odisha Gazette* No. 1033, Dated the 6th July, 2021 by the Labour & Employee’s State Insurance Department ; and

Whereas, the scheme “Garima” provides for “Disability Support” and “Illness Allowance” under Paragraphs 5.10 and 5.13 thereunder respectively in favour of the Core Sanitation Workers; and

Whereas, the Employee’s Compensation Act, 1923 and the Employees’ State Insurance Act, 1948 are the two major Legislations that provide for extension of benefits in case of “Permanent total disablement” or “Permanent partial disablement” or “Temporary disablement” resulting from accidents arising out of and in the course of the employment or “Sickness” which requires medical treatment and attendance and necessitates abstention from work on medical grounds; and

Whereas, the Core Sanitation Workers, Grade II are not covered under the provisions of the Employee's Compensation Act, 1923 and the Employees' State Insurance Act, 1948 covers only those Core Sanitation Workers who have been registered with the Employees' State Insurance Corporation. As such there are many Core Sanitation Workers who do not fulfil the eligibility criteria specified in the said Acts / Schemes and are therefore debarred from availing the benefits provided under the said Legislations although they perform arduous nature of assignments;

Now, therefore, considering the need for security against any disablement / sickness resulting from injuries arising out of and in the course of the employment of the Core Sanitation Workers, Government have been pleased to decide as follows:—

The benefits provided under the Employee's Compensation Act, 1923 and the Employees' State Insurance Act, 1948 and Rules / Schemes framed thereunder shall be extended to the "Core Sanitation Workers, Grade-I" and "Core Sanitation Workers, Grade-II" under the Scheme "Garima", in case, they are not covered under the said Acts.

This Notification shall come into force from the date of its publication in the *Odisha Gazette*.

By Order of the Governor

G. MATHI VATHANAN

Principal Secretary to Government